



# Health and Safety Policy

## Purpose

Marine Structures (The Marina Specialist Pty Ltd) and Rotomoulding Services Pty Ltd trading as Superior Industrial believe that all employees and contractors who undertake work on behalf of the companies should always work in a safe working environment. The companies recognise that safety is a partnership between management, employees, suppliers and customers, all of whom have a direct responsibility so far as is practical to ensure that all company activities are performed in a manner that protects the health and safety of employees, contractors, and the public in accordance with ISO 45001 and the Office of the Federal Safety Commissioner Work Health and Safety Accreditation Scheme.

## Scope

This policy applies to all employees, contractors, and representatives of Marine Structures and Superior Industrial, as well as any third parties acting on our behalf.

## Principles

The companies continually strive to improve their safety performance, minimise risks to health and achieve Zero Harm. The companies seek to comply with all applicable laws, regulations and other industry standards, codes of practice and guidelines relating to Workplace Health and Safety.

The companies are committed to:

- Ensuring health and safety information including this policy is communicated and available to all employees and contractors.
- Providing healthy and safe work areas, equipment and systems of work.
- Holding all levels of Management accountable for health and safety matters in their area of responsibility, while at the same time recognising that each employee has direct responsibility to follow practices which ensure their own health and safety and that of their fellow employees.
- Training employees and contractors in health and safety issues that affect their work.
- Regularly reviewing work areas and practices to improve health and safety, ensuring compliance with statutory requirements.
- Controlling potential workplace hazards through hazard identification and risk analysis.
- Ensuring all potential accident/incidents are controlled and prevented.
- Consulting employees on decision making that impacts on workplace health and safety.
- Monitoring and reviewing its health and safety performance against established measurable targets,
- Providing effective injury management and rehabilitation for all employees.
- Providing health and safety advice on our products to customers and the public.

We believe that strong health and safety performance is achieved through collaboration between management and employees to develop and maintain safe systems of work.

Revision	Description	Issue Date	Approved by	Position	Signature
1.0.0	Initial Release	1 <sup>st</sup> October 2024	Dane Morris	Director	
1.0.1	Review	27 <sup>th</sup> November 2025	Dane Morris	Director	