



# Environmental Policy

## Purpose

Marine Structures (The Marina Specialist Pty Ltd) and Rotomoulding Services Pty Ltd trading as Superior Industrial are committed to ensuring that all company activities are performed in a manner that minimises environmental impact in accordance with ISO14001.

## Scope

This policy applies to all employees, contractors, and representatives of Marine Structures and Superior Industrial, as well as any third parties acting on our behalf.

## Principles

We accept responsibility for environmental protection, compliance, continual improvement and stakeholder engagement which is integral to the conduct of our commercial operations.

We are committed to:

- Implementing operating practices that minimise environmental impacts, prevent pollution, and reduce the risk of harm through effective management systems, ongoing improvement, staff training, and adoption of innovative technologies.
- Ensuring full compliance with all applicable environmental legislation, regulations, and codes of practice.
- Conducting regular management reviews of environmental objectives and targets to drive continual improvement.
- Managing waste responsibly by reducing generation, promoting recycling opportunities, and ensuring safe handling and disposal.
- Developing products that balance commercial viability with efficient resource use and conservation.
- Assessing environmental aspects and impacts for all new projects, asset acquisitions, sales, and existing operations.
- Maintaining contingency plans for environmental incidents to minimize health, safety, and environmental risks.
- Rehabilitating areas affected by business operations to restore environmental integrity.
- Communicating the company’s environmental management processes clearly to all stakeholders.
- Engaging with stakeholders—including regulatory bodies, community groups, and neighbours—to address environmental concerns and meet community expectations.
- Managing water resources responsibly to support sustainability and balance current needs with those of future generations.

Revision	Description	Issue Date	Approved by	Position	Signature
1.0.0	Initial Release	1 <sup>st</sup> October 2024	Dane Morris	Director	
1.0.1	Review	27 <sup>th</sup> November 2025	Dane Morris	Director	